

December 1, 2021

Feeling stressed or overwhelmed? Did you know your benefits include consultations with a Behavioral Health Counselor at no cost to you through the Employee Assistance Program (EAP)?

Dear Patty,

- Q: How do I find a provider in the District's Employee Assistance Program (EAP)?
- A: You may call 1-800-624-5544 to find a provider.
- Q: I exhausted my *five no cost sessions per issue* with a counselor through the District's EAP (Employee Assistance Program). Can I continue with the same counselor using my Florida Blue benefits?
- A: Yes, as long as the counselor is a participating provider, then you may continue your sessions at \$35 copay per visit.



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- Q: How do I find an in-network behavioral health specialist (i.e., behavioral health counselor, Psychiatrist, etc.) who accepts my Florida Blue insurance?
- A: You may call New Directions Behavioral Health at 1-866-287-9569, 24 hours a day, 7 days a week. Please click here for more information.
- Q: What is the office copay for consultations with an *in-network* behavioral health specialist?
- A: The copay per visit is \$35, regardless of which health plan you are enrolled in.
- Q: Are there limits to the number of visits?
- A: No, there are no limits to the number of visits for Behavioral health services.



- Q: My son was just diagnosed with Autism Spectrum Disorder. He needs therapy. What services are covered under the District's health plans?
- A: Services can include: Speech Therapy, Physical Therapy, Occupational Therapy, and Behavioral Analysis (ABA services).

Autism Spectrum Disorders include the following diagnosis:

- Autistic Disorder
- Asperger's Disorder
- Childhood Disintegrative Disorder
- Pervasive Development Disorder

Note: Member must be under age 18 or still be attending high school. Also, member must have been diagnosed with Autism Spectrum Disorder prior to his or her 9th birthday.

- Q: Do the above services require prior authorization?
- A: Yes, Providers must obtain authorization for services. The following is recommended to assure coverage:
 - Signed order or treatment plan from ordering physician
 - Diagnostic Report(s) indicating diagnosis of Autism Spectrum Disorder
 - •Completed Treatment Plan to include all services related to the DSM IV diagnosis